GOVERNMENT OF INDIA
SHIPPING
LOK SABHA

UNSTARRED QUESTION NO:6439
ANSWERED ON:08.05.2002
ENCASHMENT OF CASUAL LEAVE
SHEESH RAM SINGH RAVI

Will the Minister of SHIPPING be pleased to state:

(a) whether the Government are aware of incurring an irregular expenditure of Rs.38.50 lakhon encashment of casual leave in Jawaharlal Nehru Port Trust as pointed out by the CAG in its Report No.4 of 2002 in paragraph 9.12;

(b) if so, whether the matter has been examined by the Government ;

(c) if so, the details thereof; and

(d) whether there is any proposal under consideration of the Government to regularise the encashment of casual leave in the Government employment?

Answer

MINISTER OF STATE IN THE MINISTRY OF SHIPPING (SHRI SHRIPAD Y. NAIK)

(a) The C&AG`s Report no.4 of 2002 highlighting the expenditure of Rs.38.50 lakh on encashment of casual leave in Jawaharlal Nehru Port Trust(JNPT) has been recently received in April, 2002.

(b)&(c) The matter has been examined in the Government. The JNPT is a high-tech Port with modern cargo handling facilities and its manpower requirement has been kept to the minimum. Therefore in order to persuade their employees to attend duty regularly, JNPT considered giving incentives to their employees by offering encashment of casual leave particularly in operational area which works continuously round the clock in three shifts. The Port Trust also considered the fact that the practice of encashment of Casual Leave was also existing in nearby organizations like Hindustan Organic Chemicals Ltd., City and Industrial Development Corpn. etc.

(d) The employees of JNPT are not Government employees. There is no provision for encashment of casual leave for Central Government employees.